

CITY OF EYOTA
CITY COUNCIL SPECIAL MEETING MINUTES
DECEMBER 10, 2019

Members Present: Tony Nelson, Bryan Cornell, Ray Schuchard, Jamie Ward and John Chesney

Members Absent: none

Staff Present: Marlis Knowlton, Clerk/Treasurer

Guests: Melanie Leth, Weber, Leth & Woessner, PLC of Dodge Center and Mike Flaherty, Flaherty & Hood, P.A. of St. Paul

Call to Order: Mayor Nelson called the meeting to order at 6:00 p.m.

Approve Agenda: Agenda items include interviewing two legal firms to consider hiring to represent the City: Weber, Leth & Woessner, PLC of Dodge Center and Flaherty & Hood, P.A. of St. Paul and discuss converting separate vacation and sick time accruals to a combined personal time off (PTO).

Attorney Services Interviews: The Council interviewed both Melanie Leth of Leth & Woessner, PLC and Mike Flaherty of Flaherty & Hood, P.A. They both went over in detail the makeup of their firms, other cities they provide services for, personal knowledge, services they can provide and specialize in for Eyota, response times, rates, etc.

The interviews went well and both firms are very qualified and impressive. The Council will take time to think about the interviews and discuss at the next Council meeting, December 12. No further action taken.

Employee Vacation/Sick Conversion to Personal Time Off (PTO): The Council discussed converting from separate vacation and sick time accruals to combined PTO. Numerous options were discussed including the years of service needed before earning another week of vacation, the need for sick time in relation to short term disability, holidays guaranteed, hours to accrue per pay period versus lump sum available on January 1, etc. Numerous accrual options were submitted. After a lengthy conversation the best option may be to keep sick accrual as is, and keep vacation the same except accrue it on a per pay period bases. The Council will take time to think and discuss it at the next Council meeting, December 12. No further action taken.

Adjourn: Motion was made by Chesney and seconded by Cornell to adjourn the meeting. Ayes 5, Nays 0. Motion carried. The meeting was declared adjourned at 7:44 p.m.


Tony Nelson
Mayor


Marlis Knowlton
Clerk/Treasurer